



Client Name / Business name	Private Forestry Services Queensland Incorporated
Dates of review:	Tuesday 30 <sup>th</sup> November to Friday 3 <sup>rd</sup> December 2021
Type of review:	<input type="checkbox"/> Stage 1 pre-certification; <input type="checkbox"/> Stage 2 certification; <input checked="" type="checkbox"/> Surveillance post certification; <input type="checkbox"/> Re-certification; <input type="checkbox"/> Follow up or special audit
Office & non-forest site address visited	8 Fraser Road, Gympie 4570 Queensland
Forest sites visited	Hirst block at Cooran. Blue Sky at Burnside. Mount Urah at Gundiah Hub. Benny's at Gundiah Hub. Earwaker at North Deep Creek.
Certification standard	AS 4708:2013
Scope of activities within the scope of certification (short description)	Forestry management activities covering native and planted forests, and the provision of the following operations: planning, valuation, roading, harvesting, management, and regeneration or establishment.
Scope of the audit / review	Office, five field sites, criteria 0.1, 1-5.
Names of review team members:	Wayne Tibbits
Name of Global-Mark Client Manager, and signatory to this report:	Wayne Tibbits
Brief description of the FMUs [Forest Management Units]	Native forest and hardwood plantations.
Brief description of the Defined Forest Area [DFA] including its area as advised to the Scheme Owner (including updates)	The DFA covers Northern NSW and the regional council areas of Bundaberg, Fraser Coast, Gympie, Ipswich, Lockyer Valley, Sunshine Coast and Toowoomba, including sites of private forest owners/growers including the organisation itself.
Guidance as to how to obtain further details of the DFA may be accessed	There are five regional maps of the defined forest area at: <a href="https://www.pfsq.org.au/responsible-wood/">https://www.pfsq.org.au/responsible-wood/</a>
Exclusions to the standard/management system	Provision of workshops and field days to private forest/owners/growers, and audit and extension services.
Name of Management Representative	Arna Love

### Review team declaration:

We confirm that for the purpose of this review:

- We did not have any conflict of interest with and is fully independent from the company listed above
- We had the review team has sufficient resources, and competences to complete its review and reach its conclusions,
- We had the appropriate credentials to perform this review in accordance with Global-Mark and applicable accreditation requirements.

### Comment and disclaimer on this report:

- This report does not and should not be seen as advice. Please consult a qualified advisor or consultant for advice.
- Due to the sampling nature of third party business reviews, the time available and samples size, some issues, non-compliances or improvements might not have been identified in the present report. This does not imply that these issues do not exist, or are in compliance. Employees, management and other stakeholders of the organization need to and are responsible for, continuously identifying and taking necessary controls to ensure continued compliance with the standard(s), and improvement.
- Readers of this report should make judgement taking the above into account.
- The report is confidential, and is owned by the organization listed above, Global-Mark Pty Ltd and the review team members who participated in its preparation. The summary of it is publicly available through Global-Mark.
- Global-Mark reserves the right to make this report available to regulators, and/or funding providers if requested.

### Attendance to opening and exit meeting (record below as no attendance sheet)

Name (s)	Opening meeting	Closing meeting
Arna Love	<input checked="" type="checkbox"/> Present; <input type="checkbox"/> Not	<input checked="" type="checkbox"/> Present; <input type="checkbox"/> Not
David Menzies	<input checked="" type="checkbox"/> Present; <input type="checkbox"/> Not	<input type="checkbox"/> Present; <input checked="" type="checkbox"/> Not
Wayne Tibbits	<input checked="" type="checkbox"/> Present; <input type="checkbox"/> Not	<input checked="" type="checkbox"/> Present; <input type="checkbox"/> Not



## 1 Review team conclusions

This one-person post-certification surveillance review over four days focused on a subset of AS 4708 criteria, namely the full suite of requirements related to management system, stakeholders, biodiversity, productive capacity, and ecosystem health. Each surveillance review, such as this, assesses the overall Forest Management System [FMS] and field operations across the defined forest area. This included site visits assessing forest operations and conditions that spanned parts of three days in the field that was about 60% of the audit duration. Focus was on sites near Gympie.

Since the previous audit in November 2020, there has been one changes in key members of staff supporting the forest management system, with two members of staff leaving and also one wages employee. There has been a reorganization of roles, Executive Officer and General Manager.

Stakeholder feedback: This audit did not include any consultation a sample of the organisation’s stakeholders.

During this audit we closed the solitary five previous finding [as an observation] and raised five new findings, again all as observations. The client is not required to formulate a corrective action plan for these observations. They will be re-assessed at the next scheduled audit, planned for October 2022.

We believe that the organization listed above at the site(s) listed above has the capability to systematically meet the requirements of the Australian Forestry Standard and for the activities/products and sites listed on the Global-Mark scope of certification.

### Details of forest sites

Forest Management Unit, block location, name, type of activity, site parameters	Site activity classification
Hirst block at Cooran. Recently active thinning of Gympie Messmate plantation [ <i>Eucalyptus cloezinanna</i> ]. Contractor had pulled out due to wet weather. Logs yet to send to market.	<input type="checkbox"/> Active still; <input checked="" type="checkbox"/> Active but suspended; <input type="checkbox"/> Active yet finished; <input type="checkbox"/> Inactive; <input checked="" type="checkbox"/> Random.
Blue Sky at Burnside. Active rehabilitation tree planting on day of visit. Ben Champion - Supervisor, and crew of five employees. Planting work happening in the south east corner of stage 1 of the project. Vegetation Unit 3 [VU3] is a total replant of shrub and ground cover.	<input checked="" type="checkbox"/> Active still; <input type="checkbox"/> Active but suspended; <input type="checkbox"/> Active yet finished; <input type="checkbox"/> Inactive; <input type="checkbox"/> Random.
Mount Urah at Gundiah Hub. Inactive areas inspected of past enrichment planting at Top Deep Creek, native hardwood plantation under 20 Million Trees Project, and silvicultural treatment plots.	<input type="checkbox"/> Active still; <input type="checkbox"/> Active but suspended; <input type="checkbox"/> Active yet finished; <input checked="" type="checkbox"/> Inactive; <input type="checkbox"/> Random.
Benny’s at Gundiah Hub. Hazard reduction burning four months ago, so just beyond past three months. The site was viewed from a distance of 50 metres since a creek crossing could not safely be traversed.	<input type="checkbox"/> Active still; <input type="checkbox"/> Active but suspended; <input type="checkbox"/> Active yet finished; <input checked="" type="checkbox"/> Inactive; <input type="checkbox"/> Random.
Earwaker at North Deep Creek.	<input type="checkbox"/> Active still; <input type="checkbox"/> Active but suspended; <input type="checkbox"/> Active yet finished; <input checked="" type="checkbox"/> Inactive; <input type="checkbox"/> Random.

Mandatory reporting checks	Audit team leader comments
What is their DFA category for PEFC notification fee schedule?	<input type="checkbox"/> 1 to < 5,000 hectares; <input checked="" type="checkbox"/> 5,000 to < 25,000 hectares; <input type="checkbox"/> 25,000 to < 50,000 hectares; <input type="checkbox"/> > 50,000 hectares.
Certificate includes a brief description of the geographic locality(ies) of the FMUs comprising the DFA in the scope of certification.	Covered in: “The DFA covers Northern NSW and the regional council areas of Bundaberg, Fraser Coast, Gympie, Ipswich, Lockyer Valley, Sunshine Coast and Toowoomba, including sites of private forest owners/growers including the organisation itself.”



Mandatory reporting checks	Audit team leader comments
Certificate includes address for obtaining more information on the DFA (i.e., Summary Reports, DFA maps etc.).	Covered in: “The DFA covers Northern NSW and the regional council areas of Bundaberg, Fraser Coast, Gympie, Ipswich, Lockyer Valley, Sunshine Coast and Toowoomba, including sites of private forest owners/growers including the organisation itself.”
Client has maintained records of all communications including complaints and corrective action taken in accordance with the requirements of AS 4708 or NZS AS 4708 (as applicable), and these were available Global-Mark on request. This includes correspondence, recommendations and actions documented by the Scheme Owner.	Covered in: “DFA and certification audit details are available at <a href="http://pfsq.org.au">http://pfsq.org.au</a> ”.
If there was any breach of regulatory requirements within the scope of certification to AS 4708 or NZS AS 4708, did the client notify Global-Mark in writing within five business days?	None reported. If this was to happen, then would be in their review log. This was sighted in the “Registers & Logs” folder on the network. There were 74 rows, and nothing related to breach of regulatory requirements. The closest was that related to <a href="#">Testing &amp; Tagging required</a> .
How does the client maintain a DFA register used that has details of all separately described blocks or forest management units?	PFSQ has a spreadsheet [DFA 2021] with details of all its blocks. Each row has an entry for each block. Rows are sorted into “Reafforestation Jobs” and “Native Forest Management Jobs”. There are 16 blocks. Only one is owned by PFSQ, Nangomini (at Brooweena). The spreadsheet has details of region [council], type & tenure of agreement with owner, when added to DFA, legal owner, Lot on Plan, physical address, map sheet, type of forest, area, associated cultural heritage body, carbon estimates [historic, current, future] and link to system documents. These records are sufficient to monitor and document any changes to the defined forest area. Whole areas come into the DFA and to date are not subjected to any slight changes in area.
How does the client maintain a system that can track additions and/or deletions to the DFA between audits and that can provide areas and maps of any changes?	These spreadsheet records are sufficient to monitor and document any changes to the defined forest area. Whole areas come into the DFA and to date are not subjected to any slight changes in area.
Have there been any significant changes to the DFA and if so when did they advise Global-Mark?	No, since PFSQ’s a spreadsheet [DFA 2021] shows an increase in total defined forest, area of 28 hectares, or 0.5%. Global-Mark was advised at the opening meeting of this audit by the General Manager and Executive Officer.
How does and when did the client provide the Scheme Owner [Responsible Wood or New Zealand Forest Certification Association] with an annual statement confirming the current DFA?	The client has relied upon Global-Mark use of PEFC notification forms sent to Responsible Wood.
How would Global-Mark summarise the most important observations, positive, negative, regarding the implementation and effectiveness of the client’s forest management system and including considerations of compliance risks arising from activities of relevant stakeholders?	<p>Positive:</p> <ol style="list-style-type: none"> <li>1. Salvage collection of epiphytes and placed in native vegetation trees at Blue Sky.</li> <li>2. First commercial thinning harvest imminent from hardwood plantation at North Deep Creek. Some trees to be retained have been designated as special by the owner. The forest manager has paid specific attention to protecting these and discussing with the owner the health of the selected trees.</li> <li>3. Enrichment planting at Mt Urah, Gundiah Hub.</li> <li>4. Identification of stakeholders using Noosa Trail № 5 and placement of notices for them at Hirst, Cooran.</li> </ol> <p>Suggestive improvements:</p> <ol style="list-style-type: none"> <li>1) Work with harvest contractor to try and achieve greater log product recovery from boles of thinned plantation trees, from processing higher up stem and lowering stump height.</li> </ol>



Mandatory reporting checks	Audit team leader comments
	2) Potential to collect seed capsules from better looking trees [superior phenotype individuals] that might be thinned in plantations, and use this for new seedlings to be raised. 3)
What are any applicable qualifications for scale and intensity, as referred to in AS 4708 or NZS AS 4708 (as applicable)?	Native forest activities are at low scale and low-medium intensity, with small patches of selective harvest and only use of chemicals for some spraying of regrowth after chopper roll or chemical injection or paint cut stumps.  “Reafforestation Jobs” are at low scale and low intensity, with small areas and only use of chemicals by dribble bar spraying of weeds.
What sampling methodology was used to determine the size of sample of active blocks?	Active sites in the three month period prior to the audit included these nine: <ul style="list-style-type: none"> <li>• Hirst at Cooran has been thinning of hardwood plantation</li> <li>• Calvert 1a, 1 &amp; 2 at Mutdapilly</li> <li>• Blue-Sky at Nambour as salvage harvest and offset</li> <li>• Boomerang has had harvesting and thinning treatment</li> <li>• Gundiah has had regrowth spraying</li> <li>• Mt Marsh has had roadworks and earthworks in preparation for harvest</li> </ul> The sample size from this was determined to be three, based on square root. One of these was to be random and it was selected using random numbers [Hirst at Cooran]. The two other active sites were selected on basis of type of activity and location with respect to efficient & effective travel times.  Inactive sites included Ravensbourne, Mt Urah & Miva [all three Ergon Energy’s sites], North Deep Creek [Earwaker’s site], Kin Kin [Haylock & Fife] and PFSQ’s own site Nangomini at Brooweena. A provisional plan for the audit was developed on the first day and modified on Wednesday due to wet weather as: <ul style="list-style-type: none"> <li>• Wednesday = Hirst at Cooran</li> <li>• Thursday = Blue-Sky, Gundiah</li> <li>• Friday = North Deep Creek.</li> </ul>

Mandatory logo use checks	Audit team leader comments
What are the licence registration numbers provided by the Scheme Owner?	RW/1-21-23, PEFC/21-23-23
What does the client store the licence agreement with the Scheme Owner?	In the “Responsible Wood” folder of the Network. This is dated April-2021 as an update [to 2-Oct-2018 original] signed by Arna as the General Manager.
Where does the client use the PEFC and/or Responsible Wood logos?	On the company website Display poster in Gympie Wood Works Museum. Email signatures
When the client used the PEFC and/or Responsible Wood logos, what essential elements were fulfilled?	Logo and the licence registration numbers provided by the Scheme Owner.
In on-product and off-product use, how were the Logos reproduced according to the measurements, colours and other specifications detailed in the respective Logo Reproduction Tool Kit?	True to colours and measurements.
What if any additional voluntary information is included?	None.



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## 2 Review teams findings (major, minor non-conformities or observations)

At the conclusion of this review the following presents the status of new and existing findings:

Number of findings:

Finding Details	# Major non-conformities	# Minor non-conformities	# Observations	Total
Findings from previous audit at start [№ 57]	0	0	1	1
Findings from above closed during this audit [№ 57]	0	0	1	1
New findings opened during this audit [№ 58-62]	0	0	5	5
New findings closed during this audit [№ 58, 60]	0	0	2	2
Findings open at the end of this audit [№ 59, 61, 62]	0	0	3	3





## 3 Comments in relations to compliance with the standard

Standard heading and number	Review team and client manager comments with evidence sighted (traceability of evidence)	Conformance level [NC = nonconformance]
<b>General Requirements:</b>		
0.1 - Defined Forest Area	<p>PFSQ has a spreadsheet [DFA 2021] with details of all its blocks. Each row has an entry for each block. Rows are sorted into “Reafforestation Jobs” and “Native Forest Management Jobs”. There are 16 blocks. Only one is owned by PFSQ, Nangomini (at Brooweena). Total area = 6,326.3 hectares.</p> <ul style="list-style-type: none"> <li>• “Reafforestation Jobs” = 319.25 hectares and 10 blocks. Of this 84.2 hectares are hardwood plantations in four blocks, and 235.05 hectares are restoration plantings in six blocks</li> <li>• “Native Forest Management Jobs” = 6,007.04 hectares and six blocks.</li> </ul> <p>The spreadsheet has details of region [council], type &amp; tenure of agreement with owner, when added to DFA, legal owner, Lot on Plan, physical address, map sheet, type of forest, area, associated cultural heritage body, carbon estimates [historic, current, future] and link to system documents. These records are sufficient to monitor and document any changes to the defined forest area. Whole areas come into the DFA and to date are not subjected to any slight changes in area associated with any GIS mapping refinements.</p> <p>Since the last audit in 2020, we note these changes in terms of blocks, all of which are “Reafforestation Jobs”:</p> <ul style="list-style-type: none"> <li>• Blocks added - Hirst at Cooran, Bluesky estate at Burnside.</li> <li>• Blocks removed - Bunce at Moy’s Pocket [owner’s decision], Matthews at Laurel Road [owner’s decision], Queensland Urban Utilities at Helidon [contract not renewed].</li> </ul> <p>Cooran:</p> <ul style="list-style-type: none"> <li>• Harvest Management Contract with owner, dated 7-Sep-2021, for Lot 2 SP230063. This does not refer to AS 4708 certification. Supply agreement with Queensland Commodity Exports for the products.</li> </ul> <p>There are five regional maps of the defined forest area at: <a href="https://www.pfsq.org.au/responsible-wood/">https://www.pfsq.org.au/responsible-wood/</a></p> <p>These were last updated 25-Nov-2021 with new blocks added, Fife &amp; Haylock. The Executive Officer indicated that they had discussed what to do with two particular blocks, Laurel Road &amp; Moy Pocket.</p> <p><b>Observation № 58: The maps of the defined forest area were not entirely up to date with respect to the PFSQ spreadsheet [DFA 2021]. Evidence: The Gympie map still has Laurel Road on it, plus Sunshine Coast map still has Laurel Road &amp; Moy Pocket on it, yet these had been removed from spreadsheet of the defined forest area. Upon follow up of new evidence at this audit, Global-Mark noted improvement and closed this audit observation № 58. A set of new maps was produced with up-to-date identification of properties in the defined forest area.</b></p>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
0.2 - Chain of Custody	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
<b>Criterion 1: Systematic management</b>		
<b>Forest management shall be undertaken in a systematic manner appropriate to the nature and scale of the enterprise and provide for continual improvement.</b>		
1.1 - Forest Management policy	<p>The forest manager has defined a forest management policy that includes commitments to:</p> <ol style="list-style-type: none"> <li>systematic approach - “commitments” in SFM policy</li> <li>continual improvement - “we also commit to” in SFM policy</li> </ol>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation;



Standard heading and number	Review team and client manager comments with evidence sighted (traceability of evidence)	Conformance level [NC = nonconformance]
	<p>c) compliance with relevant legislation - “commitments” in SFM policy and workplace health &amp; safety policy</p> <p>d) provision of resources - “we also commit to” in SFM policy</p> <p>e) process of regular review - “we also commit to” in SFM policy</p> <p>f) proactive engagement with stakeholders “commitments” in SFM and environmental policies</p> <p>There is a suite of approved policies: sustainable forest management, workplace health &amp; safety, environment, all dated 22-Nov-2021, and greenhouse gas emissions, dated 25-Nov-2021, signed David Menzies.</p> <p>This is made available access to audit reports by Global-Mark from 2016-2020 at:  <a href="https://www.pfsq.org.au/about-us/">https://www.pfsq.org.au/about-us/</a></p>	<input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
1.2 - Forest Management plan	<p>Historically, the organisation has had a separate forest management plan for each property [block], due to the variable nature of management purposes across sites, plus the small size of the defined forest area. The forest manager does have a Capability Statement 2021 that covers broad forest management planning.</p> <p>At this audit we sighted evidence of an overarching forest management plan that is under development. This appears that this initiative could well align to the requirement in pre-publication AS/NZS 4708 of a “public summary of management may be referred to as the forest management plan” [clause 7.4.4].</p> <p>Identification of identify applicable legal requirements and other requirements - Hirst at Cooran - Timber Plantation Operations Code of Practice 2015 mentioned, Council Permits [property owner responsible, EPBC Act and Queensland Government searches.</p> <p>Identification of significance of aspects and impacts - the forest manager knows the existence of erosion features at Miva and impacts if protection from further erosion is not implemented.</p> <p>Setting some forest management objectives with targets include transition from combustion engine to electric powered chainsaws and brush cutters, with a trial of these in recent months. Natasha Scott is an Accountant assisting the organisation to transition software from Pheonix to Myob. This is to clearly track projects, as the organisation has different clients and each needs separate costings. Sighted PFSQ Organisational Objectives and Targets with first objective to “increase area of sustainably managed forest”. Within this are six targets, such as “increase area of productive forest resource”.</p> <p>Description of relevant operating conditions and controls - Hirst at Cooran - Many pages related to product specifications.</p>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
1.3 - Implementation of the forest management plan	<p>Evidence of a legal right - document link in spreadsheet “DFA 2021” goes to folder for each property. Sighted Standing Offer for Services Agreement from Energy Queensland, with properties specifically mentioned, such as Boomerang &amp; Gundiah. <b>Observation № 59: The agreement fully signed by both Energy Queensland and PFSQ [as evidence of a legal right to manage the forest] could not be located.</b></p> <p>Operational plans” are in place - Blue Sky at Burnside - Sighted map 19-Apr-2021 with four annotations to map, asking the developer to upgrade truck access and establish turnaround for truck, open up track, repair crossing for forwarder and add rock to a wet section.</p> <p>Defined roles and responsibilities - Sighted Employment Agreement with Ben Champion 10-Sep-2020. Nothing specific about</p>	<input type="checkbox"/> Conforms; <input checked="" type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable





Standard heading and number	Review team and client manager comments with evidence sighted (traceability of evidence)	Conformance level [NC = nonconformance]
	<p>requirements in the Standard. Sighted this for Native Forest Field Officer, Bill Schulke. It included a role of mentoring and Position Description had “extension delivery for all aspects of Private Native Forest”.</p> <p>Required competencies exist in staff and contractors - There is a training matrix. This was unable to be sighted due to a problem with computer resources during the audit.</p> <p>Forest operations maintain and enhance the health and vitality of forests - see “<a href="#">Field sites visited</a>”.</p> <p>There are procedures for communication, document management and record keeping - Document Control Register.</p> <p>Contingency or emergency plans - there are details of emergency contacts for each employee. There are issues with remoteness of work activities and need for remote area first aid. Arna Love is working on enhancing the procedures for this.</p> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Hirst at Cooran - Sighted Operational Harvest Plan dated 2-Nov-2021 and returned signed by contractor on 1-Dec-2021.</li> </ul> <p>Observation № 60: One forest operation had not put in drainage at site when suspended activities. Evidence: Hirst at Cooran, water was running down the forwarder extraction track. Upon follow up of new evidence at this audit, Global-Mark noted improvement and closed this audit observation № 60. A photo of drainage feature installed 3-Dec-2021 was sighted.</p>	
1.4 - Monitoring and corrective actions	<p>The forest manager does monitor and evaluate activities and their outcomes:</p> <p>The forest manager does implement measures to correct identified deficiencies and to prevent repeat occurrences:</p> <ul style="list-style-type: none"> <li>Non-conformance and Improvement Request form, version2. Procedure for use of Non-conformance and Improvement Request form. It is to be used for actual or potential matters.</li> <li>This information is recorded in the Review Log - sighted.</li> <li>Future development might include electronic form - Office 365.</li> </ul> <p>Procedures are in place for routine monitoring and evaluation of the performance outcomes - weekly Wednesday meetings. Sighted email 14-Nov-2021 with Current Meeting Tracking follow-up on missing financial transactions. There are plans for monitoring and audit after operations to validate tasks carried out correctly - this will be SPI's = Sound Practice Indicators. An internal audit of the management system is essentially documented in the forest manager's preparation for its Management Review 2021. It refers to internal audit conducted by Arna Love. Sighted records related to internal native forest audit at Gundiah by Cliff and David, with only one minor issue of non-conformance.</p> <p>The forest manager has these periodic auditing mechanisms - Periodic Health Check of systems, internal audit conducted by Arna Love.</p>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
1.5 - Review	<p>The forest manager has been preparing for its Management Review 2021. Review agenda items are listed with comments. Some of these identify suitability, adequacy, revision necessary or work in progress. Sighted Strategic meeting Agenda 26-Nov-2021 that focused on capabilities and opportunities of organisation, its people,</p>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC;



Standard heading and number	Review team and client manager comments with evidence sighted (traceability of evidence)	Conformance level [NC = nonconformance]
	the market, industry, and technology. It was attended by three of the four members of the Board, three key employees and a facilitator.	<input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
1.6 - Research	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
<b>Criterion 2: Stakeholders</b> <b>Forest management shall demonstrate proactive stakeholder engagement</b>		
2.1 - Identify stakeholders	The forest manager has been updating its Stakeholder Database. It now records those who are “current”, “Closed”, “Upcoming” or “On-boarding”. They are stratified/identified by category such as Indigenous, Board. There are separate sheets for “interested”, “affected” and “neighbours”.	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
2.2 - Stakeholder engagement plan	The forest manager has been updating its Stakeholder Engagement Plan to Version 4. In preparation for transition to new version of the Standard, the organisation indicated that it wanted to simplify stakeholder processes and associated documentation.	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
2.3 - Stakeholder participation	<p>The General Manager has engaged with neighbours [Owen Thompson], local Councils, Energy Queensland, the regulator DAFF. Sighted emails from Davina Strangeway of Energy Queensland [contract], Marjorie Waddington [finances], Saunders &amp; Havill ecological consultants [offset plantation at Ravensbourne], Sam Van Holsbeek University of Southern Queensland [field trip].</p> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>• Earwaker - The third stop was at the entrance and the owner had marked three trees to retain from thinning, these being named Jack, Ally and Harry, in relation to grandchildren. The forest manager has paid specific attention to protecting these and discussing with the owner the health of the selected trees.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
2.4 Stakeholders affected by forest operations	<p>Notification of neighbours takes place.</p> <ul style="list-style-type: none"> <li>• A map dated 22-Jun-2021 for proposed hazard reduction burn on Benny’s block at Mount Urah [Lot 180 LX957]. Permit to light issued for month of July. Notification to neighbours 22-Jun-2021 and list of five neighbouring blocks.</li> </ul> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>• Hirst at Cooran - Sighted Noosa Trail № 5 at edge with sign explaining the harvest operation.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
2.5 - Records	<p>The forest manager has been Maintained records in its Stakeholder Database of details of “neighbours”, which are listed by the property they are neighbour to.</p> <p>Sighted record 19-Nov-2020 in Review Log of employee complaint concerning way spoken to by PFSQ supervisor. This was investigated and closed, with conclusion that the supervisor’s apology was not accepted, and the employee was not telling the full true story.</p> <p>Observation № 61: The records of some notification to neighbours could not be found. Evidence: The four letters 22-Jun-2021 about a proposed hazard reduction burn on Benny’s block at Mount Urah, were probably posted using existing stamps and no electronic record was kept.</p>	<input type="checkbox"/> Conforms; <input checked="" type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable



Standard heading and number	Review team and client manager comments with evidence sighted (traceability of evidence)	Conformance level [NC = nonconformance]
2.6 Public disclosures	The forest manager has made available access to audit reports by Global-Mark from 2016-2020 at: <a href="https://www.pfsq.org.au/responsible-wood/">https://www.pfsq.org.au/responsible-wood/</a>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
<b>Criterion 3: Biodiversity</b>		
<b>Forest management shall maintain or enhance biodiversity.</b>		
3.1 - Identify diversity priorities	<b>Cooran:</b> <ul style="list-style-type: none"> <li>Assessment report of four pages drafted. Nothing identified in this for biodiversity.</li> <li>QCE provided PFSQ with Due Diligence Searches, including EPBC Act Protected Matters Report. Within 4 km radius there were 49 threatened species, 15 migratory species and one threatened ecological community. Example, koala known in the area - sighted potential habitat map and core habitat areas map.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
3.2 - Maintain or enhance biodiversity	<b>Blue Sky Estate:</b> <ul style="list-style-type: none"> <li>Rehabilitation Plan for Subdivisions [Qld] Pty Ltd at 198 Windsor Road, Nambour, for Lot 2 RP134376. Objective included "potential to achieve Queensland herbarium's criteria for 'Remnant Status' with a diversity and density of Indigenous species.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
3.3 - Identify significant biodiversity values	<b>Cooran:</b> <ul style="list-style-type: none"> <li>As identified in EPBC Act Protected Matters Report, there were 49 threatened species, 15 migratory species and one threatened ecological community. They identified that for this the most likely of these Significant Biodiversity Values would be koala.</li> </ul> <b>Field sites visited:</b> <ul style="list-style-type: none"> <li>Hirst at Cooran - Sighted footprints of native marsupials.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
3.4 - Maintain or enhance significant biodiversity values	<b>Cooran:</b> <ul style="list-style-type: none"> <li>Operational practices included koala monitoring in the area - sighted GPS tracker lines for 9-Nov-2021 to 18-Nov-2021 on map. No koalas were sighted. A buffer of 50 metres was to be applied if any were found - sighted this page 7 of operational plan.</li> </ul> <b>Field sites visited:</b> <ul style="list-style-type: none"> <li>Blue Sky Estate - Sighted epiphytes tied to retained trees. Habitat boxes are yet to be installed. Ben Champion, the Supervisor, pointed out a Golden Whistler bird, seedlings of native plumb pine in a gully.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
3.5 - Monitor biodiversity	<b>System:</b> <ul style="list-style-type: none"> <li>The forest manager has plans for a revision to its Native Forest Internal Audit Checklist [13-Jul-2021] with focus on more frequent audits for specific operations and their increased knowledge on biodiversity priorities.</li> </ul> <b>Cooran:</b> <ul style="list-style-type: none"> <li>The forest manager has under development a system for searching and thus monitoring biodiversity priorities. Sighted Fauna Rehabilitation Data Collection Form where any identified species can be recorded whose habit has been impacted by operations. Then this is to be placed in their Wildlife Data Record. This is just for native and not feral species.</li> </ul> <b>Eagle Rock, Ravensbourne:</b>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable



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	<ul style="list-style-type: none"> <li>Sighted 2010 data from University of Queensland Gatton for live trapping that identified a small marsupial carnivore <i>Planigale maculata</i>.</li> </ul> <p>Field sites visited:</p> <ul style="list-style-type: none"> <li>Blue Sky Estate - This is a project of several years, at the end of which the revegetated areas are to be handed back to Sunshine Coast Council, who then have responsibility for biodiversity monitoring.</li> </ul>	
3.6 - Reviews of biodiversity	<p>System:</p> <ul style="list-style-type: none"> <li>The forest manager has a Capability Statement 2021 and under development an overarching forest management plan. In this, they will have the opportunity to reassess biodiversity priorities.</li> </ul> <p>Field sites visited:</p> <ul style="list-style-type: none"> <li>Blue Sky Estate - Discussed the patchwork nature of planting with by Ben Champion, the Supervisor, who demonstrated a broad knowledge of local species and their importance in biodiversity.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
3.7 - Regeneration	<p>To date the forest manager had had little opportunity to regenerate native vegetation areas. Some recent examples of doing so with species and provenances native to the area, or from an equivalent locality included:</p> <ul style="list-style-type: none"> <li>Boomerang -Report for 'Works completed May 2021' indicated 600 Spotted Gum planted in 2.5 hectares of south paddock as there was little natural regeneration. Spotted Gum exists there, so this maintains species mixes. The seedlings were not local gene pools but were improved for fungal resistance. 'Works completed May 2021' indicated enrichment planting budgeted for.</li> <li>Mount Marsh - Early stages of a plan, that as far as reasonably practicable, after harvest they will use a technique of enrichment planting. This will use seedlings from nearby nursery.</li> </ul> <p>Field sites visited:</p> <ul style="list-style-type: none"> <li>Blue Sky Estate - Sighted evidence of abundance of seeds of native Quandong trees.</li> <li>Mount Urah at Gundiah Hub -Second stop was the area planted as a project in 20 Million Trees. Three main species used were all natural to the vicinity - Forest red Gum, Grey Ironbark, Spotted Gum.</li> <li>Earwaker - The third stop was an area of native species, local to the vicinity. The auditor identified flower and/or seed crops in some trees, even though it was an area on poorer soils, with some defoliation of crowns, but assessed as acceptable. The forest manager could consider possible collection of seed from superior phenotype individuals.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
3.8 - Introduced genetics	<p>Cooran:</p> <ul style="list-style-type: none"> <li>Assessment report of four pages notes the species of Gympie Messmate. This species does occur in this locality.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
3.9 - Native vegetation conversion	<p>Blue Sky Estate:</p> <ul style="list-style-type: none"> <li>Rehabilitation Plan included removal of large woody weeds, including native species, <i>Corymbia torelliana</i>. Others were</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC;



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	<i>Cinnamomum camphora</i> [Camphor laurel] and <i>Celtis sinensis</i> [Chinese Elm].	<input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
<b>Criterion 4: Forest Productive Capacity</b> <b>Forest management shall maintain the productive capacity of forests and land.</b>		
4.1 - Identify productive capacity	Cooran: <ul style="list-style-type: none"> <li>Assessment report of four pages identified the value of standing trees for thinning and retained crop for future harvest.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
4.2 - Identify harvest rates	Identification of harvesting rates for forest products commensurate with the long term productive capacity of the forest is done on a block by block basis. <ul style="list-style-type: none"> <li>Mount Marsh - Forest Operations Plan includes section 2.3 on forest types [determined by inventory], section 2.4 on harvest history, section 3 on silvicultural operations &amp; species to be harvested.</li> <li>Mount Marsh - AFS Plan Dec-2018 with resource summary page that shows that from inventory theoretically about 36.2m<sup>3</sup> could be harvested per hectare. Pre-harvest stand table for unit 1 of 6 showed no stems &lt;10cm diameter.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
4.3 - Plan and monitor use	The forest manager has access to or gathers its own information to monitor forest condition, growth, and harvest rates <ul style="list-style-type: none"> <li>Bio-condition plot at Mount Marsh - no documented evidence could be located to sight.</li> <li>Doughboy, Gundiah &amp; Ravensbourne - Permanent growth plots, with example sighted for Ravensbourne. Map showed control and two treated plots nearby, plus four other treated.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
4.4 - Infrastructure	The forest manager does this to plan, establish and maintain adequate infrastructure such as roads and bridges to ensure efficient delivery of forest products while minimizing negative impacts on the environment. <ul style="list-style-type: none"> <li>Blue Sky at Burnside - Sighted map 19-Apr-2021 with four annotations to map, asking the developer to upgrade truck access and establish turnaround for truck.</li> <li>Boomerang - Report for 'Works completed November 2021' indicated road infrastructure would need attention.</li> </ul> <u>Field sites visited:</u> <ul style="list-style-type: none"> <li>Hirst at Cooran - No works on roads needed.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
4.5 - Silviculture	Demonstration that silvicultural systems are appropriate: <ul style="list-style-type: none"> <li>Ravensbourne - Eagle Rock growth plot details of thinned to 100-250 sph compared with control. Results for 2017 sighted, with control plot annual diameter increment of 0.17 compared with 0.71-0.93 for nearby plots.</li> </ul> <u>Field sites visited:</u> <ul style="list-style-type: none"> <li>Hirst at Cooran - Thinning to retain a crop for further thinning is appropriate. Owner desires to retain some trees after next thinning as a future permanent planting for conservation.</li> <li>Mt Urah - The 40x40m plots are a research effort to quantify appropriate silviculture. Sighted treatments of brush cut with chemical Tordon applied, chopper roll with later spray, and control.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable



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	<ul style="list-style-type: none"> <li>Earwaker - The first commercial thinning was due to commence soon, after some previous early pre-commercial thinning activities. The small royalty of &lt;\$5 tonne<sup>-1</sup> was acceptable to the owners.</li> </ul>	
4.6 - Establishment	<p>Ensuring that establishment of plantations is timely and effective encompasses:</p> <ul style="list-style-type: none"> <li>Rehabilitation Plan for Blue Sky Estate indicates # plants needed.</li> <li>Spreadsheet of 'Quote Restoration works April 2021' - item for planting indicated resources and planting methods. An item for re-planting is based on up to 10% required. Also, an item for monitoring is in place.</li> <li>There were no recent examples, as no planting in 2020.</li> </ul> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Blue Sky Estate - Interviewed five workers, Kyle [two by this name], Josh, Lachlan, Jill. They explained the procedure for planting that involved preparing hole for seedling then planting after Supervisor Ben placed out the seedlings. Fertiliser was applied in tablet form about a hand span uphill away from each seedling and a thumb depth into the ground. Seedlings are soaked in Seasol formulation before planting.</li> <li>Mount Urah at Gundiah Hub - Second stop was the area planted as a project in 20 Million Trees. Survival was assessed at 96% in a plot selected by the auditor of 5 x 10 trees.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
4.7 - Damage to forest growing stock	<p>Actions implemented to minimise damage to forest growing stock during forest operations include:</p> <ul style="list-style-type: none"> <li>Trees for removal can be paint marked ahead of the harvest.</li> </ul> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Hirst at Cooran - Sighted Operational Harvest Plan dated 2-Nov-2021. Page 6 included specification for "residual stand protection" that "directional felling is employed to minimise damage to retained stand". Harvest contractor was instructed that retained trees with the plantation should have minimal damage, as they took out the trees marked with paint. We sighted relatively few damaged trees in the plantation away from extraction tracks, but along the tracks there were several trees with obviously significant damage with bark knocked off and wood at cambium exposed.</li> <li>Executive Officer explained to Craig, the contractor, the purpose of the thinning and what the landowner's expectations were in terms of future of retained trees - that there would one more harvest and the final crop to be retained in perpetuity.</li> </ul> <p>Observation № 62: The instructions to harvest contractor to minimise damage when thinning a plantation is missing that on extraction activities. Evidence: Operational Harvest Plan [Lot 2 SP230063, Cooran] included specification for "residual stand protection" related to "directional felling" but nothing for extraction to minimise damage to retained stand.</p>	<input type="checkbox"/> Conforms; <input checked="" type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
4.8 - Unplanned fire	<p>Measures planned and implemented to manage extend and impact of fires include:</p> <ul style="list-style-type: none"> <li>Budget expenditure \$61,820 for hazard reduction on blocks owned by Energy Queensland.</li> <li>Replacement parts [taps] for firebug.</li> <li>Kestrel pocket weather meter.</li> <li>A map dated 22-Jun-2021 for proposed hazard reduction burn on Benny's block at Mount Urah [Lot 180 LX957]. Permit to light issued for month of July. Notification to neighbours 22-Jun-2021 and list of five neighbouring blocks. Sighted payment \$1.17 for</li> </ul>	<input type="checkbox"/> Conforms; <input checked="" type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable



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	<p>fire truck water 29-Jul-2021. <b>Observation № 61: The requirement 2.5 records this.</b></p> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Benny's at Gundiah Hub - Hazard reduction burning four months ago, was sighted from a distance of 50 metres. This measure appeared successful.</li> <li>Earwaker - The first stop was an area of native forest that had a hazard reduction burn. It appeared to have a successful outcome in terms of fuel consumed with little damage to retained forest structure.</li> </ul>	
4.9 - Non-wood products	None currently.	<input type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input checked="" type="checkbox"/> Not assessed or not applicable
<b>Criterion 5: Forest Ecosystem Health</b> <b>Forest management shall maintain forest ecosystem health and vitality.</b>		
5.1 - Identify damage agents	<p>Endemic or exotic species, and physical processes like cyclones and bushfires have impacted the defined forest area. These include:</p> <p><u>Species</u></p> <ul style="list-style-type: none"> <li>Endemic - pathogen &amp; insect assessment 17-May-2021 at block formerly in DFA [Queensland Urban Utilities at Back Flagstone Road, Heildon] identified Chrysomelid, lead-skeletonising, scale, psyllids, and aphids. Several fungal leaf spot listed.</li> <li>Exotic - Cat's Claw, a climber, mostly restricted to riparian zones. Sighted 2020/2021 Management Plan with item for treatment of this weed on Energy Queensland Pole Forests.</li> </ul> <p><u>Physical processes:</u></p> <ul style="list-style-type: none"> <li>Cyclones - there are no examples of damage from these.</li> <li>Bushfires - sighted aerial image of Mount Marsh property with are north of Mount Marsh Road. This showed the area that had a hazard reduction burn south of Mount Marsh Road was not impacted as severely.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
5.2 - Maintain health	<p>Historically, the forest manager has used ways to prioritize, plan, and implement practices to support the maintenance of forest ecosystem health and vitality. Sighted, Standard Operating procedure 10 - field operation wash-down for class 1 &amp; 2 declared weeds. This has not had to be implemented in recent years.</p> <p>Planning to ensure that damage resulting from forest operations stays within tolerable levels and degradation is minimized includes paint marking of stems to remove at pole harvest and marking of stems to retain at chopper rolling.</p> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Benny's at Gundiah Hub - Forest canopy appeared healthy from a distance of 50 metres.</li> <li>Earwaker - The second stop was an area of Gympie Messmate plantation with healthy crowns and 20 cm diameter at breast height.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
5.3 - Weeds and pests	<p>Blue Sky Estate:</p> <ul style="list-style-type: none"> <li>Rehabilitation Plan for 35 areas and three Vegetation Units, included removal of large woody weeds, small-medium woody weeds, and ground layer weeds.</li> </ul> <p>PFSQ took this action to constrain the spread of weeds and pests. Sighted, air image of north end of Gundiah block with Jackey's</p>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC;





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	<p>Creek marked as well as video of the affected area, and map of area treated 3-Nov-2021.</p> <p>Evaluation of the effectiveness of such control actions is done visually, either by the forest manager or the forest owner - in the case of Energy Queensland, Matt Palmer, Vegetation Specialist.</p> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Hirst at Cooran - Sighted weed lantana growing.</li> <li>Blue Sky Estate - Inspected top corner and noted that due to wet conditions impeding access, that some areas had yet to be sprayed to control weeds.</li> <li>Mount Urah at Gundiah Hub -Weeds effectively controlled in area previously established in 20 Million Trees project.</li> <li>Earwaker - The second stop was an area of Gympie Messmate plantation with little if any weeds to speak of. The third stop was an area on poorer soils, with some defoliation of crowns, but assessed as acceptable.</li> </ul>	<input type="checkbox"/> Not assessed or not applicable
5.4 - Fire and disturbance regimes	<p>These regimes only apply to native forest. There is no scientific ecological imperative to use fire as a disturbance measure on any site. Overarching use of fires as a principle of the forest manager is that a whole block should be burned on average over a period of three years. Example discussed for Benny's part of Gundiah hub.</p> <p>Sighted 20-Jul-2020 report on Hazard Reduction Burn Planning. This described three Regional Ecosystems [12.11.16, 12.11.15, 12.3.11] and fire management guidelines.</p>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
5.5 - Rehabilitate degraded forest	<p><u>Blue Sky Estate:</u></p> <ul style="list-style-type: none"> <li>Rehabilitation Plan for 35 areas and three Vegetation Units, included removal of large woody weeds, small-medium woody weeds, and ground layer weeds.</li> </ul> <p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Blue Sky Estate - Sighted epiphytes salvaged from trees removed and carefully tied to stems of retained trees. This is considered a positive and noteworthy action by Ben Champion, the Supervisor.</li> <li>Mount Urah at Gundiah Hub -Top Deep Creek area inspected where enrichment planting was used on this degraded area. Survival appears quite acceptable.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
5.6 - Chemical use	<p><u>Field sites visited:</u></p> <ul style="list-style-type: none"> <li>Blue Sky Estate - Sighted areas of treatment with herbicides and fertiliser for the revegetation project. Use of herbicide is important to control weeds. Mulch was also applied to assist in weed control. Appropriate controls were in place. At the time of the visit the wet conditions were no conducive to spray operations.</li> </ul>	<input checked="" type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input type="checkbox"/> Not assessed or not applicable
5.7 - Damage agent salvage operations	<p>This requirement was not able to be assessed due to no salvage at this period of time. It has been previously reported in our AS 4708 audits.</p>	<input type="checkbox"/> Conforms; <input type="checkbox"/> Observation; <input type="checkbox"/> Minor NC; <input type="checkbox"/> Major NC; <input checked="" type="checkbox"/> Not assessed or not applicable
<b>Criterion 6: Protection of Soil and Water Resources</b> <b>Forest management shall protect soil and water resources.</b>		
6.1 - Identify soil and water values	<p>This requirement was not scheduled for assessment at this audit.</p>	<input checked="" type="checkbox"/> Not assessed or not applicable





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6.2 - Water quality	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
6.3 - Water quantity	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
6.4 - Soil properties	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
6.5 - Pollution	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
<b>Criterion 7: Carbon</b>		
<b>Forest management shall maintain or enhance forests' contribution to the carbon cycle.</b>		
7.1 - Carbon cycle	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
7.2 - Minimise fossil fuel use	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
7.3 - Measurement of carbon storage	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
<b>Criterion 8: Cultural Values</b>		
<b>AS4708 = Forest management shall protect and maintain, for Indigenous and non Indigenous people, their natural, cultural, social, recreational, religious, and spiritual heritage values.</b>		
8.1 - Indigenous peoples' values	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
8.2 - Indigenous heritage values	This requirement was not scheduled for assessment at this audit. Upon follow up of new evidence at this audit, Global-Mark noted improvement and closed previous audit observation № 57 from the 2020 audit. PFSQ added an Indigenous site to the cultural layer of GIS. Sighted email 2-Aug-2021 with reply 5-Aug-2021 [Department of Seniors, Disability Services and Aboriginal & Torres Strait Partnership] that KD-0172 is the database number allocated for this.	<input checked="" type="checkbox"/> Not assessed or not applicable
8.3 - Other heritage	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
8.4 - Legal and traditional uses	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
<b>Criterion 9: Social and Economic Benefits</b>		
<b>Forest management shall maintain and enhance long-term social and economic benefits.</b>		
9.1 - Regional development	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
9.2 - Optimal use	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
9.3 - Illegal activities	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
9.4 - Skills development	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
9.5 - Health and safety	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable
9.6 - Workers' rights	This requirement was not scheduled for assessment at this audit.	<input checked="" type="checkbox"/> Not assessed or not applicable

End of report